



Fairfields Primary School & Nursery

Uniform Policy

Date reviewed:	Summer Term 2025
Date to be reviewed:	Summer Term 2026
Owner	Mr Gaidoni

Uniform plays a key role in:

- promoting the ethos of a school
- providing a sense of belonging and identity
- setting an appropriate tone for education

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes.

In developing and implementing our uniform policy, we have ensured we comply with the Human Rights Act 1998 and Equality Act 2010 and have taken into account key considerations such as safeguarding requirements and the health and safety of our pupils.



In deciding what uniform we expect the children to wear we have considered the following:

- how comfortable our uniform is for pupils;
- the cost of the uniform, ensuring our uniform is affordable to all;
- ensuring that our uniform is as inclusive as possible by considering the protected characteristics of our pupils and ensuring that our uniform is in no way discriminatory;
- ensuring a sensible approach to allow for exceptions to be made during extreme weather, for example, allowing our pupils to wear shorts in very hot weather and allowing trousers to be worn instead of skirts in very cold weather;
- ensuring the uniform is suitable and safe for pupils who walk or cycle to school. For instance, by allowing pupils to wear a coat which they could be visible in when it is dark going home;
- we have chosen a PE kit which is practical, comfortable, appropriate to the activity involved and affordable;
- we have ensured our policy is available on the school's website so it is easy for parents (including parents of prospective pupils) to access and understand;
- the environmental impact of our uniform and how our branded items are sourced;
- that all pupils should be able to wear our uniform.

Our School Uniform

Boys and girls may choose from the following:-

White shirt /blouse (not a polo shirt), v-neck navy sweater, sweatshirt or cardigan (not zipped), with or without school logo, tie if wearing school shirt, grey trousers or grey shorts, grey skirt or pinafore - pleated or plain, blue/white check or striped summer dress; short or long, plain coloured socks, black or plain dark coloured shoes or trainers which complement the rest of the uniform.

Jewellery

The wearing of any jewellery is not permitted in school.

Hair

Hair must be styled in an appropriate way. Styles with patterns cut into the hair, 'Mohican' designs etc. are not permitted. Children are not allowed to have gel, wax, mousse, hair spray, colouring or bleach on their hair. Long hair must be tied back with a black, white, grey or navy plain accessory. We do not allow large plastic or metal accessories or ones that may injure others.

Sun protection

During the warmer weather, the children are encouraged to wear sun hats or caps, and we would ask that all children have a long-lasting sun lotion applied before sending them into school. Those children particularly sensitive to the sun may bring in a named bottle of sunscreen in their bag and will need to be able to apply this themselves at lunchtime.

Please note that whilst we are able to help direct the children, we are not able to apply it to the children ourselves. We would also ask that with siblings, each child has their own bottle as we are unable to facilitate sharing between classes and key stages.



PE Kit

When developing our school's PE kit, we have applied the same consideration to cost as for the everyday uniform items.

The following items are required by children for PE:

Indoors:

Navy blue or black plain shorts (no lycra cycling shorts), white tee shirt (with or without Fairfields logo). Trainers which complement the rest of the uniform.

Outside:

Navy blue or black plain shorts (no lycra cycling shorts), white tee shirt (with or without Fairfields logo), trainers, tracksuit or jumper.

All children are required to take part in Physical Education, which includes both indoor and outdoor activities. Obviously, if you as a parent feel that your child is unfit to participate, then a note of explanation should be sent to your child's class teacher.

General

All children's clothing should be clearly marked with their name to avoid confusion and loss.

Coats preferably need a loop so that they can be easily hooked on a peg in the cloakroom

Our uniform consists primarily of generic items which are widely available (including from low-cost outlets) and gives parents choice and allows them to control the cost of the school uniform.

We have kept branded items to a minimum (tie, v-neck sweater with logo (optional), PE T-shirt with logo (optional). Our school tie is a long-lasting item meaning it does not need to be purchased frequently or regularly.

Arrangements for the supply of branded items of school uniform

Cost and value for money for parents has been our most important consideration when considering how our school uniform is sourced. Parents are able to purchase generic items of uniform from a range of retailers giving them choice and value for money.

A written contract is in place with our supplier of our branded items, i.e. school ties and items with our school logo.

In sourcing our supplier, we have looked at best value and quality of product. These items are machine washable.

Provision of pre-loved uniforms

The Parent Teacher & Friends Association (PTFA) can provide pre-loved uniform items. The PTFA can be contacted on ptfa@fairfields.herts.sch.uk.



Providing information to parents

Our school's uniform policy is:

- published on the school's website;
- available for all parents, including parents of prospective pupils;
- easily understood.

Religions or beliefs (from DfE Guidance on School uniforms, updated 19 November 2021)

Some religions and beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. Pupils have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner.

Where a school has good reason for restricting an individual's freedoms, for example, the promotion of cohesion and good order in the school, or genuine health and safety or security considerations, the restriction of an individual's rights to manifest their religion or belief may be justified.

Schools should be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline. It should be possible for most religious requirements to be met within a school uniform policy and a governing board should act reasonably through consultation and dialogue in accommodating these.

Pupils who are in receipt of Free School Meals

The school may be able to help with uniform costs for parents and carers whose children are in receipt of benefits-related free school meals. Please contact the school office for details.

Complaints and challenges to our school uniform policy

Disputes about school uniforms should be pursued in accordance with the school's complaints policy.

Pupil non-compliance

Teachers can discipline pupils for breaching the school's rules on appearance or uniform. This is carried out in accordance with the school's published Behaviour Policy.

Reviewing this policy

The Uniform Policy will be reviewed every two years.